

Asia Pacific Data Centre Group

CODE OF CONDUCT - DIRECTORS AND SENIOR EXECUTIVES

1. Purpose

- 1.1 The purpose of this Code of Conduct is to set out the ethical standards expected of directors and senior executives of the Asia Pacific Data Centre Group (**APDC Group**). Directors and senior executives must adhere to the highest levels of ethical conduct at all times.
- 1.2 Each director and senior executive is also required to comply with the Code of Conduct – All Employees.
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2. Honesty and integrity

- 2.1 Each director and senior executive:
- (a) shall act honestly, in good faith and in the best interests of the APDC Group as a whole;
 - (b) has a duty to use due care and diligence in fulfilling the functions of office and exercising the powers attached to that office;
 - (c) shall act with integrity in all his or her dealings for the APDC Group;
 - (d) shall not make false statements, mislead directly or indirectly, whether by action or omission; and
 - (e) shall not discriminate on the grounds of a person's race, gender, religion, marital status, sexual preferences or disability.
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3. Conflicts of interests

- 3.1 Each director and senior executive:
- (a) shall not allow his or her personal or professional interests, or that of an associated person, to conflict with his or her obligations towards the APDC Group;
 - (b) shall use the powers of office for a proper purpose, and not take improper advantage of his or her position to seek personal gain;
 - (c) shall not make improper use of information acquired in the course of his or her duties with the APDC Group;
 - (d) shall not accept any personal gain, improper payments or other gifts of significance; and
 - (e) shall use services and facilities provided to him or her by the APDC Group only for the purpose and in accordance with the terms on which those services and facilities have been provided.

4. Disclosure of interests

4.1 Each director and senior executive:

- (a) shall disclose fully any potential or actual conflicts of interests between his or her personal interest and his or her obligations to the APDC Group; and
- (b) shall disclose fully all relationships he or she has with the APDC Group in accordance with the concept of "independence" set out under Recommendation 2.3 of the ASX Corporate Governance Principles and Recommendations (3rd edition).

5. Confidentiality of information

5.1 Each director and senior executive:

- (a) shall not disclose, or permit to be disclosed, any confidential information relating to the APDC Group, its employees, customers and operations received in the course of his or her office, unless consent is obtained from the APDC Group, or disclosure has already been made by the APDC Group or is required by law;
- (b) shall not use confidential information received in the course of his or her office for personal gain; and
- (c) shall respect the privacy of others and comply with the Privacy Act 1988 (Cth) at all times.

6. Compliance with the Law and this Code

6.1 Each director and senior executive:

- (a) shall comply with the spirit, as well as the letter, of the law and with this Code; and
- (b) shall report to the appropriate authority within the APDC Group any matters which he or she believes, in good faith, to constitute fraud, corruption, misconduct or other unethical conduct.

7. Training

7.1 This Code shall be supported by such training deemed appropriate by the Board.

8. Review of this Code

8.1 This Policy will be reviewed regularly by the Chief Executive Officer.

8.2 A report will be made to the Board of Directors of the outcome of any such review and recommended changes to the Policy. The review must address generally the efficacy of the Policy. In particular, it must consider the fairness of investigations undertaken, the actual consequences for persons who report concerns and compliance with the Policy generally.

9. Further Information

9.1 If you have any questions regarding this Code of Conduct you should contact:

Address: Company Secretary
Asia Pacific Data Centre Group
Level 13, 135 King Street
Sydney NSW 2000

Telephone: 02 8973 7493

Email: info@asiapacificdc.com

Last updated: 20 June 2016 (by resolution of the Board)